

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

JULY 17 - 18, 2003

9:00 AM

MINUTES

THURSDAY SESSION

Chairman Pete Crow called the meeting to order at 9:01 a.m. The roll call was taken and a quorum of members were present. Chairman Crow lead the Pledge of Allegiance to the flag.

A moment of silence for Larry McMurchy, Local 440. Larry began the apprenticeship program on February 9, 2000, completed on January 7, 2003. During this time he worked for only one contractor. Born in 1951, passed away July 16, 2003 while working in Bellevue. Larry was an avid NASCAR fan, traveling to as many races as possible. He also enjoyed fishing. He is survived by his wife and two grown children.

Greetings were given by Carl Hammersburg, Labor & Industries Region 4 Insurance Consultation Program Manager.

MINUTES: M/S/C April 17 & 18, 2003 minutes as written

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Robert Hightower	Southeastern Washington / Northeastern Oregon Sheet Metal JATC
Robert Roberts	NW Laborers
Alvin Whittaker	Puget Sound Electrical JATC

CORRESPONDENCE: M/S/C as presented

REPORTS:

State Board for Community and Technical Colleges

Rebecca Rhodes with the State Board for Community and Technical Colleges reported.

I have three items I'd like to share with all of you today. First of all, regarding tuition and contract and rent rates for the next year, tuition for apprenticeship programs will be \$22 per credit hour or \$1.50 per clock hour. Contract and rent rates for 2003 to 2005 will be \$2,307 for contract, \$384 for rent.

Secondly, I'd like to give you an update on Bill 1061. I shared with you at our last council meeting that that bill directs the state board to put together a work group to look at expanding access to degrees for apprentices. The state board has proceeded with putting together a work group of apprenticeship practitioners. I'm pleased to report we have wide representation from the colleges and the apprenticeship community on that work group. We've met two times since our last council meeting and are currently in the process of serving colleges and apprenticeship programs to get more information directly from programs about access to degrees. We hope to have the work of that group done by the end of August at which time they will be bringing forward some policy options to the college presidents, this council, and then that will proceed forward to our state board who will make the final recommendation to the legislature about how we can move forward in that effort.

The third and final thing that I wanted to share with all of you is that the Washington State legislature this session looked at the amount of tuition waivers throughout higher education at the universities as well as the community and technical colleges. They felt that the amount of tuition being waived was quite high and saw it as a potential source of additional revenue. So one of the directives that we're going to be dealing with over the next year is, the legislature directed the community and technical colleges specifically. They gave us a \$3.5 million additional cut for 2004, 2005, with the directive that we look at all of our tuition waiver programs and find a way to come up with that money.

Now, there are three waivers that are overseen at the state board level. Apprenticeship is one of those, as well as basic skills, ESL and ABE, and in addition, parent education. There are also a multitude of waivers that are seen at the colleges level. So I just wanted you to be aware that over the next year the state board is going to be looking at each waiver and moving forward with the way that we can address that issue in 2004 and 2005. Thank you.

Workforce Training and Education Coordinating Board

Ellen O'Brien Saunders reported. I have three items. The first thing I wanted to mention was that the board is pleased to be participating in the work group that Rebecca's convening on 1061. And in addition, there's a network of folks who are proponents of apprenticeship who meet on an irregular basis to talk about how we can promote working relationships, collaboratives. Because there is a lot of interest in apprenticeship, there are a lot of friends in state government trying to figure out how to move some things forward.

Where things really are moving forward in an untraditional way is in the healthcare arena, as you know. We are very, very pleased with the health unit coordinator apprenticeship established in Pierce County. Pam Doss' leadership and support of that has been extremely useful, and you should be feel very proud that she's part of your team. And, then, today you're going to be acting, as I understand it, on yet more apprentices in the healthcare arena. The short of the skill shortages in healthcare are critical. You can't read the paper or watch the television without being aware of that. And, of course, we're all getting - well, need I say it - older, and, therefore, there's going to be a higher market for healthcare, and we really need highly skilled people. The apprenticeship model of learning and earning is ideal for this industry. I've said that for a couple of years, and I'm just so thrilled that it's starting to have some fruition.

And, third, I wanted to just give you a heads-up, or an early warning. If you received the workforce board's newsletter, you've already had this, but I want to say again that the workforce board's conference, in coordination with many partners, will be in Wenatchee, October 7 and 8. I encourage the apprenticeship community to show up in force. It should be a very, very interesting meeting. We're going to show how you can take an idea and put it into practice.

We're going to celebrate, again, our best practices. I was talking to Susan Crane - port jobs - and the best practice. They are a winner for the wonderful work they did to help their screeners sustain employment when the shift to federal employment happened.

So it's going to be a fantastic meeting, as was last year's, and I encourage you all to come. The first 100 registrants, there is a free wine tasting in Leavenworth. This is courtesy of the local folks. But, you know, they'll take you in buses and they'll bring you back in buses. They're not paying for dinner, but they're taking care of hors d'oeuvres and sampling the wonderful wines of that area. So that's a little incentive to think about this early. Thank you very much, Mr. Chairman.

Employment Security Department

Jess Wilson, reported. I, too, have three items on the agenda to bring forward to the Council. The first one is the Workforce Investment Act update. On July 10th the House passed the fiscal year 2004 Labor-HHS-Education Appropriations Bill. That happened, again, on July 10th. The bill maintains level funding for most programs under the Workforce Investment Act. However, the House bill did include some cuts in overall WIA funding, about \$123 million reduction from 2003. Those reductions include national research, pilot demonstrations, migrant and seasonal farm worker programs, and through the elimination of funding for the youth opportunity and youth offender programs.

So now the Senate has it and that bill, as early as this week, the Senate is expected to recommend close-to-level funding. And their recommendation will include the bill at 5.1 billion in total for the nation's job training programs and an increase of 163.6 million. This is over the administration's request, but slightly less than overall funding for WIA programs.

The Senate bill does, however, continue to provide funding for youth offenders and fully funds the migrant and seasonal farm workers. So that's where we're at with the Workforce Investment Act as we know of it today.

The other item on my list is just an update on the executive order for the apprenticeship Web site that we have in partnership with the Department of Labor. The Web site appears to be fairly successful. On a monthly basis, we get 2,000 pages in the Employment Security of hits from customers or job seekers. The - the Employment Security Web site for the apprenticeship Web site is ranked right around 34th out of the top 500. And on a monthly basis, we're getting anywhere from 1,000 to 1,600 applicants requesting additional information about apprenticeship programs from folks out here. And so it's getting quite a bit of use out there.

A brief update on the third item is that one of the neat things we can do with the governor's discretionary funds is a couple of programs we're managing at the employment and training division. It is the Industries of the Future as well as Targeted Industry Partnerships.

Currently we are managing Targeted Industry Partnerships, and one of those programs has to deal with apprenticeship. Pierce County has taken some of that money to be funneled through the Workforce Development Council throughout the state, but Pierce County has decided they wanted to do a construction apprenticeship program.

Now, these Industries of the Future or Targeted Industry Partnerships, using the government's money, is primarily targeted towards some of the top labor and demand programs such as healthcare, technology, and construction being some of those top three, right there. And we'd like to say that, from the Employment Security side of the house, we fully support apprenticeship programs. We recognize it as an original four-year degree. And part of the reason why I'm here today as well is, I went through an apprenticeship program out of 470 in Tacoma. Thank you.

Apprenticeship Training, Employer, and Labor Services (ATELS)

Anne Wetmore, Washington State director for the U.S. Department of Labor ATELS reported.

Since I'm with the federal government, I have six items not three, but I'll keep them brief. First thing I want to let you know about is some money, so that's a good thing. There's a solicitation for grants out from the women's bureau for the WANTO grant, which is authorized by the Women in Apprenticeship and Nontraditional Occupations Act of 1992. Its purpose is to assist employers and labor unions in placement and retention of women in apprenticeship in nontraditional occupations. It's for - community-based organizations and faith-based organizations working with employers and unions can apply. I believe the deadline is August 11th. But I wanted to make sure everyone in the room was aware of that in case they want to work with some folks on applying for that. You can go to their Web site for the women's bureau which is www.dol.gov/wb/nontra. So that's the Department of Labor, government, women's bureau, nontraditional, that's what all that stands for. If anyone needs that again, I can give it to you afterwards.

Second item I wanted to talk about, and I passed it out to you, I decided - I think that some people don't really know who's in our federally registered apprenticeship programs in our state. So I put together a little summary of back-to-back page that highlights where we're at right now. With our federal program right now, registered apprentices, we have 13 registered apprenticeship programs, 702 active apprentices. We just brought in this year 196 new apprentices, and we completed 97 apprentices. Ninety-seven percent of all of our federally registered apprentices are in just these several programs that I have listed. So since that's the majority of them, I went ahead and just gave you an idea of which the - sponsor it was, who it was, what the union affiliation was, and who they're working with, what community college; and also along with their wages at placement and at journey level wage. So as you see, our federally registered programs that our Washington State people that are going through are making good living wage jobs, they're getting good skills, they're associated with unions, with

the colleges. Just wanted to share that information. And if you have any questions about it, I'll be glad to answer them.

Also wanted to mention that Tuesday one of our Alaska folks in ATELS flew down, and the two of us did a joint - training with the joint Oregon and Washington apprenticeship staff on developing new apprenticeship occupations and what's going on in Alaska and other parts of the country and with some of the federal programs and other state programs in these new areas. It was a three-hour presentation with discussions.

I thought that was hopefully helpful. We enjoyed doing that and hope to share other training - training forums, which leads me to the last week in August, ATELS is having a training for Region 5 and Region 6 in Denver on sales and marketing for new apprenticeship programs. What we would like to do is to invite any of the state apprenticeship coordinators and staff, council members even, if you'd like to come, to be part of the training. We can pay for the training, but we can't pay for the airfare and the hotel. But the contractor can provide the training, and we can all be trained together. I wish the budget was such that we could pay for all of it, but we can't. But we were able to have it so that if Patrick is able to work with the regions and get some travel money, I think it would be a great opportunity for us, since we're all in this as a national apprenticeship system, to be trained on this together as we go out and try to develop new programs.

I wanted to mention that we did have our second meeting yesterday afternoon, the fourth meeting of the afternoon, for new and emerging apprenticeship occupations. We actually had 30 people stay for this meeting that late in the day. We discussed some of the issues and challenges of these new apprenticeship programs, and have decided that we will meet again in October at the quarterly council meeting, again at the end of the other three meetings on Wednesday afternoon. It will be held after the State Board for Community and Technical Colleges. In the meantime, we have a subcommittee that we're working on getting information on all the new and emerging apprenticeship programs already established here, what their concerns are, to share with everyone.

In closing, the thing that I'd like to say, too, is that I'd like to thank Nancy Mason and Patrick Woods and Michael Thurman for going to Baltimore a few weeks back and sharing information with our national office about the fine work they're doing with their data collection with the ARTS system, with how we can have better BAT/SAC partnerships. And I just thank you for taking time away from your busy schedule of running Washington State stuff to go back and share that information. And that concludes my six points of light. Not a thousand. Thank you.

Office of Superintendent of Public Instruction – none

Higher Education Board

Deborah Cline, representing Higher Education Coordinating Board/State Approving Agency for Veterans and Military Education reported. I'm here this morning to provide with you a brief report on the SAA's activities. The SAA has primary responsibility for approval and monitoring of education and training programs for those eligible to receive veteran's education benefits. I'm the first point of contact within the SAA. I work directly with the organizations

and the apprenticeship coordinators to provide assistance and encourage program approval of apprenticeship and on-the-job training programs. Our agency operates on a federal fiscal year, and we are currently in the beginning of our fourth quarter, with a period ending in September. During the year we have approved training programs of over 128 facilities. Of those facilities, there were 320 veterans actively receiving veteran's benefits. The largest portion of those individuals were in law enforcement and fire departments followed by the electrical, plumbing, and construction trades.

To date, staff have completed 82 site visits at our approved facilities to provide technical assistance to training coordinators or to meet and comply with our federal regulations. The SAA has just recently hired a new program associate, David Crutchfield, formerly with Centralia College and North Seattle Community College. David will work with us part-time on VA outreach activities, program approvals, and site visits for apprenticeship and on-the-job training programs. He will start with us on August 1st.

Our staff appreciates the support given to us by the Council and thanks our training coordinators for their interest and support of veteran's education and training. Thank you.

Labor and Industries Affirmative Action Advisory Committee

Nancy Mason reported. The L & I Affirmative Action Advisory Committee had a presentation from Work Keys through Shoreline Community College, Spokane Community College, and CBC about certifying clients out of WorkSource or other people that needed to get certificates to give to employers that they had skills needed to be job-ready in certain occupations. Apprenticeship, while it may or may not get terribly involved in this, if a client from a WorkSource program that is using the Work Keys system presents a certificate of competency, at least needs to have the apprenticeship community understand what that level of competency is. The math 2 might need to be completed, algebra, for instance. So whether we decide to embrace this as a major technique for meeting minimum qualifications or added to the standards or not is way down the road for discussion, but it is being used in four parts of the state with some of the workforce development councils using this as a pilot.

We have people engaged in certifying young people's skills to employers. Since our JATC's, our apprenticeship program, send apprentices to employers, there's also that issue that if they have minimum qualifications to get into apprenticeship the Work Keys need to be, perhaps, part of our system of accepting competency levels of people coming in at a minimum level.

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

Nancy Mason reported. The ARTS system was officially given to the apprenticeship section on June 30th of 2003. As I reported in the coordinators' meetings, we still have a few glitches with any new system to get it really functional, and we're working on that. For all of the customers that use ARTS, Michael Thurman has obligated himself to do trainings in both eastern and western Washington in October for the Western Washington Coordinators and, hopefully, their admin. staff who actually use our computer and electronic forms, the Friday before the Council meeting in a place where we can have an electronic live Internet hookup, which hopefully would be at the electrician's training center because they can. I have yet to talk to Linda Poage, but hopefully Spokane can help us get an Internet connection at one of the Spokane colleges the Tuesday of council week in Spokane for the coordinators' admin. staff,

secretaries who use, or are the ones who really send us the paperwork. So we're working on more of an electronic commerce. Michael will be doing the training before the Council meeting in October.

General Administration, State of Washington

John Lynch, assistant director at General Administration, and responsible for the division of engineering and architectural services reported. We manage design and construction projects. And I have this morning a report of those projects that we're currently engaged in that have apprenticeship requirements per the governor's executive order.

There's two sides of this page. One is the completed projects, and it shows the first 11 projects that we've completed, with apprenticeship requirements, achieved an overall participation of 19 percent. The other side shows the projects that are currently in work, with apprenticeship requirements. So I have a number of copies of these with me.

The other thing I wanted to report is, in the next biennium, or the one that just started this month, '03-'05, general administration expects to see significantly more projects and more dollars in those projects with apprenticeship requirements. There are several reasons for that.

The recent capital budget that was approved by the legislature was actually pretty good to GA's family of clients. Our workload is actually increased over what it was in the last couple of biennia. So that's one reason. Another is that the executive order changes in January of '04 to include projects that start at one million dollars instead of two million dollars in construction costs. So that's going to increase the number of projects. And also the executive order will kick the goal from 10 percent up to 15 percent.

A lot of our new work will be community college work, close to \$300 million, and we think there will be about 40 projects in the community colleges with apprenticeship goals. We also have a very large project coming up at the penitentiary in Walla Walla that will be close to a \$100 million contract, and that project will have apprenticeship requirements in it as well.

COUNCILMEMBER CRANE commented that this looks really great in terms of the apprenticeship percentage overall. What we were noticing, of course, is that women are not particularly well represented, and with the large numbers of projects coming up, the large volume there, is there anything that the Department is thinking about doing to try to help increase the percentage of female apprentices who are working on the job?

MR. LYNCH replied that he'd like to sit down with someone from staff and talk about this issue, because there's nothing that they're doing right now other than tracking this data and putting the requirements in their contract.

Oregon State Apprenticeship and Training Council

Bruce Wilde, with the Oregon Department of Labor and Industries, apprenticeship and training division. First thing, I'd like to personally welcome Reggie back to the Council. This is the first time I've gotten here since Reggie came back. I know in the past Reggie was one of the stalwarts on the Council, and I think he's probably a great addition.

The Oregon and Washington staff met the other day to talk about a number of things. One of those was the reciprocity agreement and how to implement that. And I want to thank Washington for devoting the time to do that. I think with the revised reciprocity agreement, we will find that it protects the apprentices and the apprenticeship programs better.

I had about 30 items I was going to talk about, but staff told me I better not. So that will conclude my report, Mr. Chairman.

Washington State Coordinators' Association

Bill McCartan reported. Yesterday afternoon the Washington State Coordinators' Association met. After introductions we received a report from Nancy Mason, Department of Labor and Industries. Nancy spoke on the new L & I computer system changes. She also emphasized the requirements of using the electronic apprentice registration, or a hard copy downloaded from the L & I Web site, and to discard all of our old forms. She also introduced the new Region 2 coordinator, Todd Snider.

We received a report from Anne Wetmore of ATELS. Anne provided a list of the Washington apprenticeships that are federally registered. She also suggested working together to search for funds.

We then received a report from Chuck Danner of Eastern Washington Coordinators' Association. He reported on their meeting they had the previous week; spoke of apprentices receiving new permanent numbers from the state that would carry on with them. He also received reports from all of the coordinators. Work is picking up and most all apprentices are working over there. He also reported on Spokane Skills Center articulation agreement.

We received a report from Tony Lewis on the Western Washington Coordinators' Association.

Joanna Dugger reported on the ANEW funding issues.

Jennifer Nelson of Kiewit Construction gave a report on Sound Transit project.

We finished it out with a report from Rebecca Rhodes. She introduced John McKay and gave a brief lead-in to her upcoming agenda item later in the day.

Secretary, Washington State Apprenticeship and Training Council

Patrick Woods reported. I've been around apprenticeship now for a few years directly, and prior to that over in the Senate, but sincerely I'm in awe each time I come to these meetings to see the level of participation. I'm also very humbled when I see people like Bob Roberts retiring after all of his years of dedication to apprenticeship. And it's something that I think we really do need to appreciate.

When we were called back to Washington, D.C., it was really evident how much this council has promoted apprenticeship and also the community that provided testimony this morning. That's the reason we were asked to go back. And when you look at the reports and the activities, be it from the Employment Security Department, be it from the Workforce Board,

when we were back in D.C., that's what they wanted to know about. They wanted to know what's happening out here and why are you able to bring on new programs, work collaboratively together, and a whole range of issues. So I think the apprenticeship community needs to recognize that. This is very special and something that is not just taken for granted.

I want to mention from the trip back to D.C., Senator Cantwell did have one of her staff come back and fly back here and visit the apprenticeship community. She didn't get to visit all the sites she wanted, and hopefully there will be other opportunities to do that. But they were very impressed with what is happening here.

As Nancy mentioned the ARTS project, we're hoping that is going to be a real tool for the apprenticeship community to make your work easier in trying to comply with all of the regulations and standards that we're committed to ensure compliance for the apprenticeship council, because that's a mandate that you've given to us at the Department.

There is the ongoing work that has happened since session. We are working with the cosmetology community - and I know there are members in the audience today - to ensure that the ability to have the pilot project for cosmetology will be implemented. One other good point of note from last session.

You know that there was a \$2.6 billion deficit in state government. I'm pleased to say that apprenticeship had very little impact from that. And that's because of decisions that were made by the governor and the Department to ensure that apprenticeship was given the priority - and the legislature - in all of those discussions. And that's why I'm glad to welcome Todd Snider to our staff as a new addition that has come on, and we're very pleased and welcome him to the apprenticeship community.

I do want to mention the issue that John Lynch mentioned. We have a great supporter in John. I don't know if he's here, but he was testifying during session on the apprenticeship bill dealing with requirements for participation. His balanced and very forthright testimony impressed a lot of people and gave the proponents of the bill a clear avenue to ensure that this is not a disruption to the construction arena. And I just wanted to thank John for that.

We have a former secretary of the Council in the room, Ernie LaPalm. And Ernie is going to be, I believe, mentioning the standards for the claims adjudicator. This is something that our former chair, Al Link, constantly brought up to us over the years. And I believe we're finally coming to fruition here. It's through the hard work of Ernie and his staff, and thanks to the constant pressure provided by Council member Al Link.

Other than that, Mr. Chairman, there's one last thing, if anybody would like to receive the specialty compliance e-newsletter, provide us with your e-mail address, it gives you a quarterly update on all of the issues related to specialty compliance. Primarily, from your interest, it is apprenticeship, but it also has electrical, elevator, plumber, factory assembled structures, the whole wage-and-hour, prevailing wage issues. That's something I think that the community would be interested in.

That completes my presentation, Mr. Chairman.

WSATC Affirmative Action Subcommittee

Melinda Nichols reported.

Old business:

Number 1, City of Tacoma, Light Division. Recommendation to the Council is to find the program in compliance for women by numbers for 1999 and by good faith efforts for 2000, 2001, and 2002; and in compliance by good faith efforts for minorities for '99 through 2002. The program should work with Labor and Industries apprenticeship coordinator to increase recruitment efforts for women and minorities. '99 through 2002 reviews completed.

Number 2. Clark County PUD No. 1 Apprenticeship Committee. Recommended to accept the program affirmative action plan and find the program in compliance by good faith efforts for women and minorities for '99 through 2002. '99 through 2002 reviews completed.

Number 3. Georgia Pacific. Recommend to take off the agenda and refer to the October 2003 affirmative action committee meeting in Spokane. The program needs to submit the outreach and affirmative action plan activity documentation to the Department for 2001 through 2002 review years, 30 days before the October 2003 meeting date.

Number 4. IEC of Washington Apprenticeship and Training Committee. Recommend to find the program in compliance for '99 through 2002 for women and minorities by good faith efforts. '99 through 2002 reports are completed.

Number 5. Kennewick Fire Department and Firefighter Apprenticeship Committee. Recommend to find the program in compliance for 2001/2002 for women and minorities by good faith efforts. '99 through 2002 reports are complete.

Number 6. Seattle/Tacoma Millmen and Cabinet Makers Apprenticeship Committee. Recommended we find the program in compliance by good faith effort for women and minorities through '99 through 2002. The program needs to keep good documentation and needs to continue to log efforts in the future. Review this program in 2003.

Number 7. Simpson Timber Company Woodworkers Lodge W38 Apprenticeship Committee. Recommend we find the program in compliance by good faith efforts for '99 through 2002 for women and minorities. '99 and 2000, 2001/2002 compliance reviews are completed.

Number 8. Tacoma Machinist Apprenticeship Committee. Recommend that we find the program in compliance by good faith efforts for 2001 and two for women and minorities. '99 through 2002 compliance reviews are complete. The Washington State Apprenticeship and Training Council Affirmative Action Subcommittee would like to talk to this program six months from now at the January 2004 meeting in Tumwater to discuss further efforts to increase their participation.

Number 9. Western Washington Lathing, Acoustical, and Drywall Systems Thermal Insulation Installer Apprenticeship Committee. Recommend that we find this program in compliance by

numbers for minorities and by good faith effort for women for '99 through 2002. The '99 through 2002 compliance reviews are complete.

Addition to the agenda: AVISTA Corporation. Recommend that we accept Anne Wetmore's report and find AVISTA in compliance by numbers for minorities and by good faith effort for women.

New business:

Number 10. City of Seattle, Washington Apprenticeship Committee. Recommend that we find the program in compliance by numbers for minorities for '99 and 2000, and in compliance by numbers for women in '99 and in compliance by good faith effort for women in 2000. Keep up the good work.

Number 11, Eastside Fire and Rescue Firefighters Apprenticeship Committee. Recommend that we find the program out of compliance due to lack of documentation. The program needs to attend and submit their affirmative action plan at the January 2004 Washington State Apprenticeship and Training Council Affirmative Action Subcommittee meeting. Taking no action could lead to possible sanctions.

Number 12. Kent Firefighters Apprenticeship Committee. Recommend that the program be in compliance for '99 through 2002 for minorities by good faith effort, and in compliance for '99 through 2002 for women by good faith effort, and in compliance for 2001 for women by numbers. '99 through 2002 investigations are complete.

Number 13. Pacific Northwest Ironworkers and Employers Local 86 Apprenticeship Committee. Recommend that the program be found in compliances by numbers for '99 through 2000 for minorities, and in compliance for women by - in '99 and 2000 by good faith effort. '99 through 2002 investigations are completed.

Number 14. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee. Recommend that we find the program in compliance by numbers for '99 through 2000 for minorities, and in compliance for women for '99 and 2000 by good faith efforts. '99/2000 reviews are complete. Program to work with the apprenticeship coordinator one to develop new ways to create ideas for recruitment and retention for women and minorities.

Number 15. Seattle Area Plumbers, Housing Plumbers, Pipefitters, Refrigeration and Marine Pipefitters JATC. Recommend that the program be found in compliance by good faith efforts for women and minorities for '99 through 2002. '99 through 2002 reviews are complete. Require them to come to our meeting in October to discuss the utilization of women in the program.

Number 16. Seattle Automotive Machinists Apprenticeship Committee. Recommend that this committee be invited to the affirmative action committee meeting in January 2004 to discuss with them ways to assure equity in hiring with the system that they are using.

Number 17. Same motion. Seattle Machinists Apprenticeship Committee is invited to see the affirmative action subcommittee in January 2004 to discuss with them ways to assure equity in hiring with the system they're using.

Number 18. Seattle Meatcutters Apprenticeship Committee. Recommend that the program be in compliance by good faith efforts for '99/2000 for minorities and women. The AC1 to perform full 2003 review and invite the program in January 2004 to review their 2003 affirmative action and other issues with the affirmative action subcommittee.

Number 19. Washington State Cosmetology Apprenticeship Committee. Recommend that the program be in compliance by numbers for '99 through 2002 for minorities and women. '99 to 2000 (sic) reviews are complete.

Number 20. Western Washington Cement Masons Apprenticeship Committee. Recommend the program be in compliance by numbers for '99 through 2002 for minorities, and in compliance for women in '99 through 2002 on good faith effort. '99 through 2002 reviews are complete.

Number 21. Western Washington Masonry Trades Apprenticeship Committee. Recommend the program in compliance by numbers for '99 and 2002 for minorities, and in compliance by good faith efforts for 2000 and 2001 for minorities, and in compliance by good faith efforts for '99 through 2002 for women. '99 through 2002 reviews are complete.

Number 22. Western Washington operating engineers. Recommend that the program be found in compliance by numbers for '99, 2000, 2001, 2002 for minorities, and in compliance for women in '99, 2000, 2001, and two by good faith efforts. '99 through 2002 reviews are complete.

Number 23. Western Washington Painters, Decorating and Drywall Apprenticeship Committee. Recommend that the program be found in compliance by numbers for 2 - '99, 2000, 2001, and two for minorities, and in compliance for women for '99, 2000, 2001, and two by good faith effort. '99 through 2002 reviews are complete.

M/S/C with amendment to Number 15. Seattle Area Plumbers and Housing, Pipe Fitters, that the committee will come to the October WSATC AA Subcommittee meeting to discuss the utilization of women in their program.

M/S/C to change the name of the subcommittee to "Compliance and Review" and that the work of this committee would also entail completion of apprentices in the programs.

WSATC Policy Subcommittee

Susan Crane reported. We have a draft in the works that we were working on for the ALJ policy, and subsequent to the development of that draft, we received an opinion from our attorney general, and we are going to table that until next meeting.

WSATC Annual Report Subcommittee

Susan Crane reported that a final report is available.

WSATC Reciprocity Subcommittee

Reginald Kaiser reported. Mr. Chairman, a joint meeting of the Washington, Oregon, Idaho, and Montana Apprenticeship Councils' Reciprocity Committee was held yesterday, Thursday, July 17th, 2003 at 2:30 p.m. Bruce Wilde of the Oregon council gave a historical overview of the reciprocity agreement and discussed the events that led to the need for revising the document. Mr. Wilde then responded to questions from other members of the various state committees and then took questions from the audience. From the questions from the audience it became apparent that the certification process with the Oregon State licensing board may prove to be somewhat labor-intensive.

The new reciprocity agreement amongst the states of Washington, Oregon, Idaho, and Montana became effective on June 19, 2003, and copies of the agreement were distributed. A joint meeting of the committees will be held again next year about the same time.

M/S/C to accept report.

WSATC Special Subcommittee – none

WSATC Strategic Planning Committee – none

WSATC Tie-Breaker Committee – none

WSATC WAC/RCW Committee – none

WSATC Members – none

EXECUTIVE SESSION:

UNFINISHED BUSINESS:

1. WSATC Policy on Objections and Administrative Law Judge Referrals

(Presentation of draft policy by appointed subcommittee from April 2003 motion tabled to October 2003 meeting)

M/S/C to adopt the draft check-off sheet with the inclusion of a check-off box for “other”

NOTED FOR THE RECORD:

➤ City of Tacoma – Light Division (Frances Nelson)

Initial ALJ 02-01-18-2 Decision

Dismissal of ALJ case

➤ **COMMUNICATIONS WORKERS OF AMERICA LOCAL, #7990 - LUCENT TECHNOLOGIES CONSTRUCTION ELECTRICIAN APPRENTICESHIP COMMITTEE**

Construction Electrician (DOT 824.261-010) 8000 hours

Withdrew their request for registration of standards, therefore ALJ 02-10-17-1 (OAH Docket No. 2002-LI-0315) is dismissed.

NEW BUSINESS:

New Standards:

2. ELECTROIMPACT, INC. ENGINEER TECHNICIAN PLANT APPRENTICESHIP PROGRAM

Engineer Technician (DOT 007.161-026) 4,000 hours

M/S/C to approve with the following:

- Facilities are owned and the program is a plant program; apprentices will/can move from one facility to the other between King and Snohomish counties; WSATC are the employee representatives;
- Any petitioner under the emancipation portion of the program would have to have a court order establishing him as an emancipated minor;
- Probation period to be 'two months', remove 640 hours.

3. MULTICARE HEALTH SYSTEM (MHS) CT – MRI APPRENTICESHIP PROGRAM

Computed Tomography (CT) (DOT 078.362-054) 2,000 hours

Magnetic Resonance Imaging (MRI) (DOT 078.362-058) 2,000 hours

M/S/C to approve.

Revised Standards:

4. BOISE CASCADE INDUSTRIAL PLANT PROGRAM

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Convert to new WSATC standards format

M/S/C to approve with update into the new WSATC standards format.

5. CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section V: Initial Probationary Period

Section XI: Committee – Responsibilities and Composition

M/S/C to approve with the following:

- Section V: remove from standards “1000 hours exceeds the 20% rule, need exemption letter”
- Section VII.A.: refer back to sponsor to the special committee to either increase the 3000 hours or decrease months and they can bring that portion back before the Council at the October meeting

6. COMMUNITY TRANSIT/L.A.M. DISTRICT 160 APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

Convert to new WSATC standards format.

M/S/C to approve with update into the new WSATC standards format.

7. EASTERN WASHINGTON – NORTHEAST OREGON AREA PLUMBERS, STEAMFITTERS, AND REFRIGERATION FITTERS APPRENTICESHIP COMMITTEE

Section I: Geographical Area Covered (definition only)

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Convert to new WSATC standards format

M/S/C to approve with update into the new WSATC standards format and the following:

- Section IX was not revised;
- Change name to “**Eastern Washington – Northeast Oregon Area Pipe Trades Apprenticeship Committee**”

8. GRAYS HARBOR PAPER LP APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

Convert to new WSATC standards format.

M/S/C to approve with update into the new WSATC standards format.

9. HONEYWELL MACHINIST APPRENTICESHIP PLANT PROGRAM

Section I: Geographical Area Covered (definition only)

M/S/C to approve.

10. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VIII: Work Processes

M/S/C to approve.

**11. J.R. SIMPLOT COMPANY – QUINCY – INDUSTRIAL MAINTENANCE MECHANIC
ADD OCCUPATION:**

Industrial Maintenance Truck Mechanic (DOT 620.281-050) 8,000 hours

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
B. Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

12. LU 112 – NECA ELECTRICAL APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VI: Ratio of Apprentices to Journey Level Workers

Section VIII: Work Processes

Policies & Procedures: 20-7 and 30-12

Convert to new WSATC standards format.

M/S/C to approve with update into the new WSATC standards format .

13. NORTH PUGET SOUND CARPENTERS JATC

Section X: Administrative/Disciplinary Procedures

M/S/C to refer back to the sponsor and have the Department review the existing standards to see if there are any other standards in this state that allow for “demotion” of an apprentice.

**14. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL
APPRENTICESHIP COMMITTEE**

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

M/S/C to approve Section II only and refer Section X back to the sponsor for review and to return at the October meeting.

15. NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures
Section XI: Committee – Responsibilities and Composition
Convert to new WSATC standards format.

M/S/C to approve with update into new WSATC standards format and the following:

- Section II.Age: change to “at least 18”
- Section II.B: “Undisputable” will be defined as: Documentation on company letterhead from past and present employers stating your job clarifications(s) and hours working in the work processes stated in these standards. – i.e.: Groundman, Transmission, Substation, Underground, Cold Distribution & Hot Distribution.
- Section II.B.2nd paragraph: The term “AJATC” is used in their National Standard language to differentiate from the NJATC. The ‘N’ stands for National and ‘A’ stands for Area as in Northwest. To be consistent with their National Standards they would prefer to use ‘AJATC’ in their Washington Standards
- Section II.Exceptions.2.b.: “Undisputable” will be defined as: Documentation on company letterhead from past and present employers stating your job clarifications(s) and hours working in the work processes stated in these standards. – i.e.: Groundman, Transmission, Substation, Underground, Cold Distribution & Hot Distribution
- Section II.Exceptions.2.c. & 3.c.: Remove the terms “reliable” and “adequate” and add addition language “military records that indicate training received and job classifications”
- Section II.Exceptions.2.d.: Remove: “Be deserving of advanced standing, based upon evaluation by the AJATC.”
- Section II. ADD Minimum Qualifications: “Apply in person at NW Line JATC office at 6162 NE 80th Avenue, Portland OR, 97218 or mail in a written request for an application. An application fee of \$25.00 is required. Individuals with income below the Federal Poverty Guidelines may request an application fee waiver.”

16. NORTHWEST WASHINGTON PLUMBERS AND STEAMFITTERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
B. Equal Employment Opportunity Plan

Convert to new WSATC standards format.

M/S/C to approve with update into new WSATC standards format.

17. ORCAS POWER & LIGHT COOPERATIVE

Section VI: Ratio of Apprentices to Journey Level Workers
Convert to new WSATC standards format.

M/S/C to approve with update into new WSATC standards format.

18. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

ADD OCCUPATION:

Neon and Electrical Sign Installer (DOT 824.281-018) 6,000 hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

M/S/C to approve with 'flagger training' being done by PSE JATC and not at a college.

19. SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

20. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

M/S/C to approve.

21. TRANSTECH ELECTRIC, INC., APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

M/S/C to approve with update into new WSATC standards format.

22. WASHINGTON STATE DEPARTMENT OF LABOR & INDUSTRIES/ CLASSIFIED EMPLOYEES JOINT APPRENTICESHIP AND TRAINING COMMITTEE

ADD OCCUPATION:

Workers' Compensation Adjudicator 2 (DOT 169.267-010) 22 months

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

M/S/C to approve.

23. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

- A. Selection Procedures
- B. Equal Employment Opportunity Plan

M/S/C to approve.

24. WESTERN WASHINGTON MILLWRIGHTS

Section X: Administrative/Disciplinary Procedures

Convert to new WSATC standards format.

M/S/C to refer Section X. back to the sponsor and have the Department review the existing standards to see if there are any other standards in this state that allow for “demotion” of an apprentice.

M/S/C to approve with update into the new WSATC standards format and with dropping the old WAC numbers. Received the tool list.

25. WESTERN WASHINGTON OPERATING ENGINEERS APPRENTICESHIP COMMITTEE

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve with removal of ‘pages 33 – 37 and 38 – 42’ in Section IX.E.

Cancellation Of New Apprenticeship Committees:

NONE

Cancellation Of Apprenticeship Committees:

26. AUBURN FIRE FIGHTERS APPRENTICESHIP COMMITTEE (Sponsor’s Request – apprentices are being transferred to new standards of “Washington State Fire Fighters Apprenticeship Committee”)

M/S/C to concur with the request of cancellation

27. COLUMBIA RIVER CUSTOMER SERVICE CONSORTIUM JATC
(Department’s Request)

M/S/C to concur with the request of cancellation

28. COLUMBIA RIVER TECHNICAL SUPPORT CONSORTIUM JATC
(Department’s Request)

M/S/C to concur with the request of cancellation

29. KING COUNTY FIRE DISTRICT #40 APPRENTICESHIP COMMITTEE
(Sponsor’s Request – apprentices are being transferred to new standards of “Washington State Fire Fighters Apprenticeship Committee”)

M/S/C to concur with the request of cancellation

30. LAMB-GRAYS HARBOR CO. APPRENTICESHIP PROGRAM (Department's Request)

M/S/C to concur with the request of cancellation

31. RENTON FIRE FIGHTERS APPRENTICESHIP COMMITTEE (Sponsor's Request – apprentices are being transferred to new standards of “Washington State Fire Fighters Apprenticeship Committee”)

M/S/C to concur with the request of cancellation

32. WATERSHED RESTORATION/RESOURCE JATC (Department's Request)

M/S/C to concur with the request of cancellation

ADMINISTRATIVELY APPROVED REVISIONS:

33. AREA 1 INSIDE ELECTRICAL APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

34. BOISE CASCADE INDUSTRIAL PLANT PROGRAM

Section XI: Committee – Responsibilities and Composition

35. C/TRAN MACHINIST LOCAL #1374 APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

C. Selection Procedures

D. Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section XI: Committee – Responsibilities and Composition

Convert to new WSATC standards format

36. CENTRAL WASHINGTON CARPENTERS AND MILLMEN APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

37. CENTRALIA CITY LIGHT APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

38. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE

COVER PAGE & THROUGHOUT THE STANDARDS, CHANGE NAME ONLY:

FROM “SUBSTATION WIREMAN” TO “POWER SYSTEMS WIREMAN”

FROM “HYDRO WIREMAN” TO “GENERATION WIREMAN”

Section XI: Committee – Responsibilities and Composition

39. CITY OF RICHLAND, ENERGY SERVICES DEPARTMENT, LOCAL UNION 77, IBEW APPRENTICESHIP COMMITTEE

Convert to new WSATC standards format.

40. CITY OF SEATTLE, WASHINGTON APPRENTICESHIP COMMITTEE

Convert to new WSATC standards format.

41. CITY OF SUMAS LINEMAN APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
42. CITY OF TACOMA – PUBLIC WORKS TRAFFIC ENGINEERING APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
43. CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
44. CLALLAM COUNTY P.U.D. NO. 1 APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
45. CLARK COUNTY P.U.D. NO. 1 APPRENTICESHIP COMMITTEE
Section XI: Committee – Responsibilities and Composition
46. COLUMBIA RURAL ELECTRIC ASSOCIATION, INC. APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
47. COMMUNITY TRANSIT/I.A.M. DISTRICT 160 APPRENTICESHIP COMMITTEE
Section XI: Committee – Responsibilities and Composition
48. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (carpenter)
Convert to new WSATC standards format.
49. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (construction electrician)
Convert to new WSATC standards format.
50. COWLITZ ASSOCIATION FOR EDUCATION OF YOUNG CHILDREN APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
51. COWLITZ COUNTY P.U.D. APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
52. EARLY CARE AND EDUCATION APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
53. EASTSIDE FIRE & RESCUE FIRE FIGHTERS APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
54. FLOORMART INC. – TILE SETTER APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
55. FLOORMART INC. CARPET, LINOLEUM, AND SOFT TILE LAYER
Convert to new WSATC standards format.
56. FRANKLIN P.U.D. – LOCAL 77 IBEW APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.

57. **HOQUIAM FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
58. **IBEW LOCAL UNION #76/SOUTHWEST WASHINGTON CHAPTER N.E.C.A. APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
59. **INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Convert to new WSATC standards format.
60. **INLAND EMPIRE ELECTRICAL TRAINING TRUST**
Convert to new WSATC standards format.
61. **INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP TRAINING COMMITTEE**
Convert to new WSATC standards format.
62. **INLAND EMPIRE ROOFERS AND EMPLOYERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
63. **INLAND NORTHWEST MASONRY APPRENTICE COMMITTEE**
Section XI: Committee – Responsibilities and Composition
64. **J.R. SIMPLOT CO. – QUINCY – INDUSTRIAL MAINTENANCE MECHANIC**
Section XI: Committee – Responsibilities and Composition
65. **KAISER ALUMINUM & CHEMICAL CORPORATION (MEAD WORKS) APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
66. **KENT FIRE FIGHTERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
Convert to new WSATC standards format
67. **LAKEVIEW LIGHT & POWER AND IBEW LOCAL UNION #483**
Section XI: Committee – Responsibilities and Composition
68. **LENSCRAFTERS**
Convert to new WSATC standards format.
69. **LEWIS COUNTY P.U.D. APPRENTICESHIP COMMITTEE**
Section VII: Apprentice Wages and Wage Progression
Convert to new WSATC standards format
70. **LINOLEUM AND CARPET CITY/SPOKANE FLOOR COVERING ASSOCIATION**
Convert to new WSATC standards format.

71. **LU 112 – NECA ELECTRICAL APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
72. **MASON COUNTY PUBLIC UTILITY DISTRICT #3 APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
73. **MERCER ISLAND FIRE DEPARTMENT PLANT PROGRAM**
Convert to new WSATC standards format.
74. **MONIER LIFETILE LLC**
Convert to new WSATC standards format.
75. **MUNICIPALITY OF METROPOLITAN SEATTLE/ATU LOCAL 587 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
76. **NORTH CASCADE EYE ASSOCIATES**
Convert to new WSATC standards format.
77. **NORTHWEST AUTOMOTIVE HEAVY DUTY EQUIPMENT APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
78. **NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
79. **NORTHWEST PACKING MAINTENANCE ELECTRICIAN/ELECTRONICS**
Convert to new WSATC standards format.
80. **OHOP MUTUAL LIGHT COMPANY AND IBEW #483 APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
81. **OKANOGAN COUNTY ELECTRIC COOPERATIVE METER ELECTRICIAN**
Convert to new WSATC standards format.
82. **OKANOGAN COUNTY ELECTRIC**
Convert to new WSATC standards format.
83. **PACIFIC COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
84. **PASCO MILLWRIGHTS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
85. **PIERCE COUNTY MEATCUTTERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
86. **PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
87. **PIERCE TRANSIT/ATU LOCAL #758 APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.

88. PORT ANGELES CITY LIGHT APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
89. PORT OF TACOMA APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
90. PORT TOWNSEND PAPER CORPORATION IN-PLANT APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
91. PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY, IBEW #77 APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
92. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE
Section XI: Committee – Responsibilities and Composition
93. RAINIER OPTICAL
Convert to new WSATC standards format.
94. ROBERTS LAW OFFICE, P.S.
Convert to new WSATC standards format.
95. SEATTLE AND VICINITY SPRINKLER FITTERS APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
96. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE
Section VII: Apprentice Wages and Wage Progression
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
97. SEATTLE AREA ROOFERS APPRENTICESHIP PROGRAM
Convert to new WSATC standards format.
98. SEATTLE AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
99. SEATTLE BOILERMAKERS APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
100. SEATTLE MACHINISTS APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.
101. SEATTLE MEATCUTTERS APPRENTICESHIP COMMITTEE
Convert to new WSATC standards format.

- 102. SEATTLE/TACOMA MILLMEN AND CABINET MAKERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 103. SEQUIM VISION CLINIC**
Convert to new WSATC standards format.
- 104. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Convert to new WSATC standards format.
- 105. SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Convert to new WSATC standards format
- 106. SOUTHWEST WASHINGTON ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Convert to new WSATC standards format.
- 107. SOUTHWEST WASHINGTON ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 108. SPRINKLER FITTERS APPRENTICESHIP STANDARDS**
Convert to new WSATC standards format.
- 109. TACOMA MACHINISTS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 110. THE TOWN OF EATONVILLE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
Convert to new WSATC standards format
- 111. VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 112. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Lineman 1185)**
Section XI: Committee – Responsibilities and Composition
- 113. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Meterman 1186)**
Section XI: Committee – Responsibilities and Composition
- 114. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Wireman 1187)**
Section XI: Committee – Responsibilities and Composition
- 115. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Convert to new WSATC standards format

- 116. WASHINGTON STATE DEPARTMENT OF LABOR & INDUSTRIES/ CLASSIFIED EMPLOYEES JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 117. WASHINGTON STATE FIREFIGHTERS APPRENTICESHIP COMMITTEE**
NAME CHANGE: TO “WASHINGTON STATE FIRE FIGHTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE”
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
- 118. WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 119. WESTERN STATES ENGINEERS TRAINING INSTITUTE**
Convert to new WSATC standards format.
- 120. WESTERN WASHINGTON CARPET, LINOLEUM & SOFT TILE LAYERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 121. WESTERN WASHINGTON CEMENT MASONS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 122. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Convert to new WSATC standards format
- 123. WESTERN WASHINGTON PAINTERS, DECORATING AND DRYWALL APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 124. WESTERN WASHINGTON PILEDRIVERS, BRIDGE, DOCK & WHARF BUILDERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.
- 125. WESTERN WASHINGTON PLASTERERS APPRENTICESHIP COMMITTEE**
Section XIII: Training Director/Coordinator
- 126. WESTERN WASHINGTON STATIONARY ENGINEERS APPRENTICESHIP COMMITTEE**
Convert to new WSATC standards format.

M/S/C to approve 33 through 74, 76 – 114, and 116 – 126, with update into the new WSATC standards format where applicable, and the withdrawal of 75 and 115.

OTHER NEW BUSINESS:

Chairman Crow announced the appointments of the committees for 2003 through 2004, with some changes to be upcoming after a new member to the Council has been assigned.

- Compliance Review Sub-Committee: Melinda Nichols, Chair; Reginald Kaiser, Karen Carter, Lawrence Crow, Anne Wetmore
- Reciprocity Sub-Committee: Reginald Kaiser, Susan Crane, Lawrence Crow.
- Tie-breaker Sub-Committee: Melinda Nichols, Al Link, Susan Crane.
- Annual Report Sub-Committee: Karen Carter, Melinda Nichols, Susan Crane.
- WAC Rules Sub-Committee: Reginald Kaiser, Karen Carter, Susan Crane.
- Transportation Strategic Sub-Committee: Al Link, Karen Carter, Melinda Nichols, Susan Crane.
- OAH-ALJ Policy Sub-Committee: Karen Carter, Melinda Nichols, Susan Crane.
- Tribal Liaison Sub-Committee: Reginald Kaiser, Melinda Nichols, Karen Carter.

Chairman Crow requested the Department to send Reginald Kaiser, Melinda Nichols, and Karen Carter to the upcoming Tribal/State Transportation Conference that is scheduled for Yakima September 8th through the 10th.

GOOD AND WELFARE

COUNCILMEMBER LINK: Mr. Chairman, under good and welfare, I would like to make sure everyone in this room is aware of a Senate hearing, in Yakima, Washington, on August 21st. It's being convened by the chairman of the Senate Labor Committee, Senator James Honeyford. It will take up apprenticeship, and there will be a component from one of the schools in the Yakima area appearing there. Anyone that is able to attend, I would recommend it. It may be of some value to the apprenticeship committee as well.

Marvin Jenkins reported. It's great to hear that you have a new committee. To further that invitation, the Tribal/State Transportation conference that's to be held in Yakima at the Red Lion's hotel, September 8th through 10th, also would like to invite members of the apprenticeship programs to attend.

On behalf of the Washington State Department of Transportation, we would like to give this certificate to Robert Roberts for his dedication and commitment to affirmative action. And thank you very much for the help that you've given me over the years.

SECRETARY WOODS: Under good and welfare, a couple of items that I wanted to bring to the attention of the Council and the apprenticeship stakeholder area. The Department will be receiving applications for the replacement of LaFrank Newell. We're going to miss LaFrank and all of the contributions he's made. Hopefully, he will be back at the next Council meeting and we'll get a chance to recognize him. But we are receiving applications for the employer member on the Council.

In addition to the meeting in Yakima on the 21st, we wanted to highlight any areas with the upcoming session regarding apprenticeship that you wanted to bring to our attention in the Department. We're doing a lot of outreach work. We're doing a lot of different areas to try and promote apprenticeship. So please feel free to share your ideas with the coming legislature.

One other area, I'm pleased to announce that the Department is almost complete with its compliance reviews. This is something that we've invested a lot of time and energy into. I wanted to share with the community that this continues to be a priority for the Department.

COUNCILMEMBER NICHOLS: Mr. Chair, I have a couple of issues. One is that it would be really helpful if, for apprenticeship meetings in the future, we could have e-mail available for apprenticeship coordinators for last-minute issues with sponsors and others. So if it's possible to do that, we, the Council, would really appreciate it, and I think it would be useful to the Council.

I also want to thank the staff for their hard work, not only during these meetings but otherwise. I particularly, it's hard to just pick out one person, because everybody is doing just a wonderful job, but I want to thank SuAnne for typing, apparently, through the middle of the night, because I'm getting information from her that didn't happen until yesterday afternoon, and I'm getting it shoved under my door sometime during the night. And it had to be after 11:00, because I was up until then. So just all of the excellent efforts to give us the support that we need up here. I want to thank everybody very much.

I don't know how many of you knew Tyree Scott, but Tyree Scott passed away last month. He was a long-term fighter for affirmative action for the inclusion of the women and minorities in apprenticeship and in skilled crafts. He was 63 years old and he lost a four-year battle with cancer.

The date and location of the next meeting is October 16th and 17th, WestCoast Ridpath Hotel, Spokane, Washington.

Discussion pursued among the Council regarding the location of the October 2004 WSATC Council meeting. M/S/C to have the 2004 October meeting in Spokane.

DATE AND LOCATION OF NEXT MEETING:

OCTOBER 16 - 17, 2003
WESTCOAST RIDPATH HOTEL
515 W. SPRAGUE AVENUE
SPOKANE, WA 99201

FUTURE MEETING SITES:

JANUARY 2004	TUMWATER
APRIL 2004	BELLINGHAM
JULY 2004	VANCOUVER
OCTOBER 2004	TBA

ADJOURNMENT JULY 2003 WSATC MEETING